



## **SHE Representative Empowerment Program Introductory Overview**

## **Presentation Prepared For**

### Presentation Prepared For SACESHA Annual Conference

The primary objective of this project is to gain greater participation from the SHE representatives in the safety strategy to achieving "Zero Harm" by giving them a powerful tool to enable the SHE representative to effectively resolve and efficiently execute their duties.

**Presented By** 

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## **SHE Representative Empowerment Program Introductory Overview**



Training Material & Practical Training

Reward & Recognition Program



**Union Negotiation** 



SHE Representative Empowerment Program



Reporting and Action Plan on Deviations



**Standards** 



Pilot Project & Rollout

# **Lost Time Injury Frequency Rate**





### **SHE Representative Empowerment Program Introductory Overview**



There is a long journey forward to train and utilize SHE representatives to be a bigger part of the "Zero Harm Drive"

Although we have commenced with start of shift underground, we have Plant, Engineering, Procurement, Training, Canteen, Health Centre and office start of shift ready for rollout

The whole program is available as a plug and play system (like many mine's induction program)

NB The program is fully endorsed by the DMR

**Questions** 

Thank you for your valuable time