



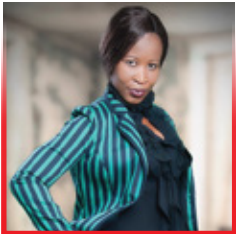
# QUARTERLY NEWSLETTER

REBUILDING THE INTEREST AND GETTING BACK ON OUR FEET

Q1 2021

## MESSAGE FROM THE PRESIDENT

MRS PEARL NKOSI (TECHNICAL SIGNATORY – BLUGREY OHC PTY LTD)



The year 2020 proved to be a tough year for every living person around the globe. Individuals and business were negatively impacted alike. Finances were challenged, what we knew to be the norm took a 360degree turn, the lives of loved ones were lost. The year pushed us into the 4th Industrial Revolution, forced us to accept anomalies as the new norm and mostly provoked more creative and progressive thinking.

Despite all challenges listed (*and we have only just touched on these above*) SACESHA has had a positive start to the New Year 2021. With members participation and involvement, our capabilities and overall contribution to the industry is limitless.

Allow me to introduce to you the members of council that will be supporting me in spearheading the Association in the direction that reflects our various talents as Environmental, Safety and Health (*Ventilation and Occupational Hygiene Engineering*) Practitioners.

Congratulations and thank you to the following individuals in their respective portfolios

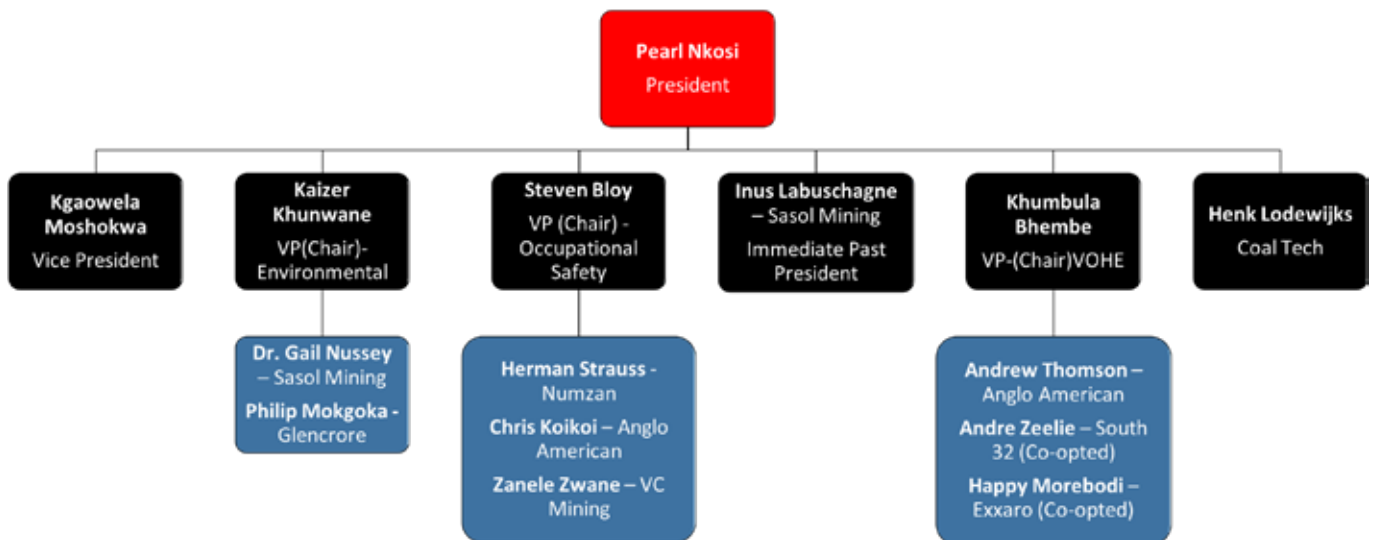


Figure 1: SACESHA Council 2021 - 2023

We extend our gratitude to the mining houses who continue to support the association. We are not able to make a change unless we get involved and use our voices to send a positive message. Members of the association have a significant contribution on the overall health and safety of our employees in the mining industry.

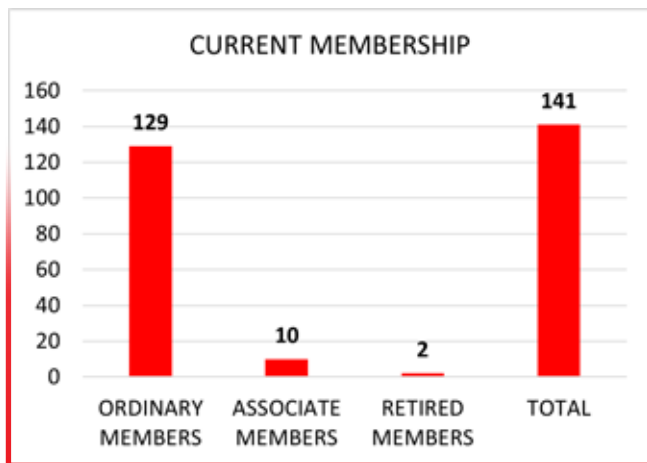


## A REFLECTION ON Q1 2021

### ANNUAL GENERAL MEETING

The Annual General meeting was held on the 27th of January 2021. This date is the set Annual conference date, however due to COVID-19 and the challenges presented by the same, it became necessary that Council exclude the contact conference and instead conduct the Annual General Meeting. Key points on the report included membership (numbers, participation and membership fees), Finances (at this stage a lot is required in order to turn the financial position of the association around.

### MEMBERSHIP



Welcome to the following new members who were accepted in Q1 2021:

1. Philip Mokgoka – Glencore
2. China Modiba – Seriti
3. Eric Chauke – Exxaro

We look forward to your positive contribution to the association.

### COUNCIL MEETINGS

Two successful council meetings have been undertaken this year so far. This is in line with the plan and no meetings have been missed. Roles of Council and the plan for the year have been discussed and concluded. One of the most critical points discussed at this Council meeting is the

requirement for current members to not only pay their membership fees, but also raise their voice. This is the time to speak and be heard. The professional contribution of members is of paramount significance. We cannot run a meaningful association unless we address the needs of the industry and we become an answer to industry questions.

### GENERAL MEETINGS

Due to the unplanned webinar on the 30th of March 2021, the planned General Meeting was moved to the second quarter of the year. Please be on the lookout for the date.

## EVENTS

### HSEC WEBINAR

The HSEC webinar was a resounding success. The attendance of such an incredibly wealthy session would have been a bigger contribution if members attended. We would like to extend our debt of gratitude to Mr. Phillip Williamson and Ms. Daphney Tshehla for their contribution to the association. The presentations were entitled; Development and Implementation of the Accountability Framework and World First use of Dongalock technology for wetland offset. Our speakers invested themselves in the preparations of rich and sound presentations that more than forty (40) people attended.

Speakers at the event were:



### PHILLIP WILLIAMSON

Originally a Rio Tinto bursar; joined Anglo American Coal in 1985 as a Graduate HR Trainee after completing a Bachelor of Commerce and Higher Diploma in

HR Management from the University Of the Witwatersrand and the Wits Business School respectively. Worked in a number of employee relations roles in a heavily unionised environment before being appointed as site HR Manager in 1991. After working on a number of sites in 1997 was



appointed as Training and Development Manager for Anglo Coal and then was also made responsible for HR for the South African Base Metals business. In 1999 was appointed as VP Training and Development for Anglo American, before returning to Coal South Africa as Head of HR in 2003. Appointed as Head Of HR for Thermal Coal in 2010, and subsequently Head Of Human Resources and Corporate Affairs for Coal South Africa in 2017. During this period also chaired the Coal Industry Wage Negotiations. In 2018 joined the Anglo American Elimination of Fatalities Taskforce as Head of Human Resources. In this role participated in the global EOF reviews on the operations and then worked in a number of the subsequent EOF workstreams, leading the development and implementation of the Accountability Framework. In February 2021 was appointed as Head of Industrial Relations for Anglo American.



#### **DAPHNEY TSHEHLA**

Molepane Daphney Tshehla is No 3 of 10 siblings, grew up in Mohlaletse Village in Limpopo Province. She is married to Cde Hlakudi Tshehla and are blessed with three kids {Thabiso (Boy-17 years); Nthabiseng and Ditheto (Girls- 12years and 8 years)}. She holds range of Environmental qualifications (National Diploma; B-Tech and Bsc Hons in Environmental Management) as well as GIBS MBA which was obtained in 2019. Her MBA research project was on Stakeholder engagement - exploring sources of conflicts between communities and mining companies following implementation of agreed engagement outcomes. Daphney started her environmental career with PricewaterhouseCoopers in 2001 and worked for Eskom from 2002 - 2008. She then joined Goedehoop Colliery as Environmental Coordinator in 2008 and has since progressed her career through various environmental positions including Environmental Superintendent at Goedehoop Colliery; Environmental Specialist at Projects, and most recently Divisional Environmental Specialist at Anglo Coal Environmental

Services prior her appointed as Environmental Manager at Anglo Coal SA from 01 April 2020. She established platform and coordinates relevant regulators (DMRE & DWS) engagements on Anglo Coal Environmental challenges/permits/licences which enabled Anglo Coal to obtain environmental permits on time to facilitate the developments of new projects and compliance with environmental legislation at Operational sites. She often tells people that “Ubuntu” principle was embedded from her upbringing hence her caring personality. She believes in developing young professionals and thus she is currently mentoring vast number of environmental talents within Anglo Coal and outside.

**Well done to SACESHA Council for organizing such an energized event! We look forward to more events of this nature.**

If you are a member of SACESHA and you have a project that you would like to present, kindly send your request to the responsible Vice President (Chair) for your discipline. We look forward to learning from you and growing with you through your contribution.

#### **A SNEAK PEEK INTO Q2 2021 MEMBERSHIP**

We have received three applications from one mining house for new members in the beginning of quarter 2 2021.

#### **COUNCIL MEETING**

The Council meeting for the second quarter of 2021 is on the 5th of May 2021. A formal invitation has been distributed to all council members. Kindly diarise and attend this very important meeting so that you do not miss out on developments within your field of expertise. This is also a decent platform for professionals to contribute through questions and comments to any projects that are underway or that have been completed. We can only benefit from your contribution through your attendance.



## GENERAL MEETING

The General meeting for the second quarter of 2021 is on the 5th of May 2021. A formal invitation has been sent to all the members. Kindly diarise and attend this very important meeting. We look forward to a representative number of members in attendance from all Coal Mining houses in and around South Africa.

## EVENTS

### SACESHA ANNUAL CONFERENCE, 30 JUNE 2021

This is a FACE – FACE /Contact Meeting. The number of attendees is limited to 100 due to COVID-19 Compliance Regulations! Do not be left out of this event. The programme is packed with informative presentations and current content which is critical to leading in the space of Environmental Management, Safety and Occupational Health. We look forward to having you in attendance and we encourage that we attend this meeting in person. Should there be any national changes that impact this arrangement, changes will be communicated on all SACESHA communication platforms.

### SACESHA GOLF DAY

As part of network as professionals it is important that we not only work together and win together, but we also need to play together. More information on the golf day will be distributed to all members in due course. Please do not be left out!

### ANNUAL PRESIDENTIAL FUNCTION

**04 – 07 NOVEMBER 2021**

It has been a long time since the association had a presidential function. This is influenced by several factors including, funding, and current situation. Please take note of the date that has been set for the presidential function. With your involvement we can turn things around and at this time next year reflect on a successful and positive year, in spite of present challenges!

## AWARDS AND RECOGNITION

Thank you to out-going president Mr. Inus Labuschagne – Sasol Mining. You have served the Association WELL during your tenure.

Congratulations to the current Vice President – Mrs Kgaowelo Moshokwa – Anglo Coal for being elected as the Chairperson of the “Upper Olifants Catchment Management Forum. We wish you all the best in your role!

## PEARLS OF WISDOM FROM THE SACMA PRESIDENT

### MR. RICO VAN STADEN



#### Dear Mining Professionals

We are living in unprecedented times as we haven't experienced a lockdown like this in recent past.

To the health professionals the lockdown was not tough enough

to stop the total spread of the virus, but for economy it was too strict, destroying livelihoods.

With all the negatives we have also experienced some positives. Some of these positives were the sudden adoption of technology, making any meeting in any place easily accessible through technology as well as opening up technological opportunities which we see in automation. Our challenge in the mining industry has shifted from a majority safety focus to health as well.

This has been a good shift. Through the COVID pandemic we have realized that health carries more value than wealth. We have realized that relationships with friends, colleagues and family are priceless. If one look at how we managed COVID, with our daily tracking, weekly meetings, constant communication, monthly legislation changes, changing the way we travel, the way we enter the mines, the way we caucus even the way we greet – I cannot help to wonder – how will our safety performance look like if we had the same drive, the same commitment and the same determination to get to zero harm?



With this in mind, I urge everyone to rise to the challenge of zero harm. Our goal is clear. Let's make it happen!

Yours in Safety, Health and Environment

**Rico van Staden**

SACMA President 2021 - 2023

## GENERAL

Thank you for taking time to read this offering. We are excited to bring you this as the first newsletter from SACESHA from now until the end of time! As SHE professionals we are working on a lot of projects and this is a great platform to safeguard our contribution to the industry and ensure continued learning and benchmarking on best practices.

We are on a drive to double membership by the end of the year. If you want to be counted amongst high performing and committed professionals who are driven by nothing short of excellent, then SACESHA is the association for you!

## JOIN SACESHA TODAY!

### WHO SHOULD JOIN?

- Environmental Officers/Co-ordinators/Practitioners/Managers
- Safety Officers/Chief Safety Officers/Co-ordinators/Practitioners/Managers
- SHE Officers/Co-ordinators/Practitioners/Managers
- VOHE Observers/Assistants/Officers/Supts./Managers
- Occupational/Industrial Hygienists/Exposure Scientists
- HSE Students/Learners/Interns

### FOR MORE INFORMATION

Contact **Elaine Govender**

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Follow us on Social Media: **Facebook** @SACESHA